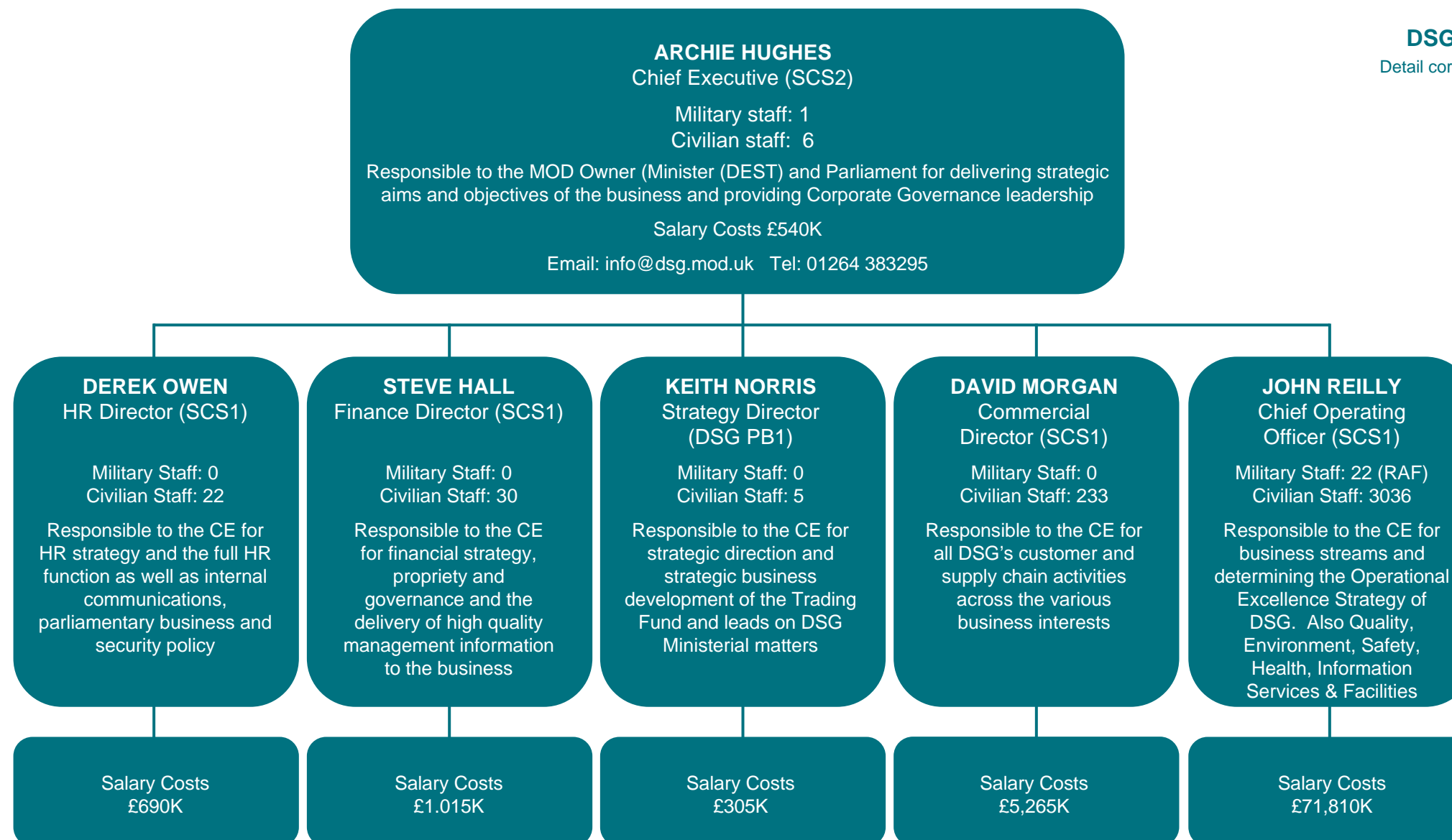


# Detail Breakdown of DSG Staff Distribution and Costs



**DSG Staff Total 3355**  
Detail correct as of 30 June 2010



DSG negotiated a two year single status pay deal with the Trades Unions in 2009 which harmonised pay and many other terms and conditions for DSG employees.

On 1 August 2009, DSG dispensed the terms industrial and non-industrial staff and introduced a single four band pay structure across its sites with the exception of the Land Supply Business Unit (LSBU). LSBU remain on MOD terms and conditions including pay until 31 July 2011.

Each pay band has two levels in order to facilitate the merger of former ABRO and DARA pay rates as well as some DSDA pay rates.

DSG employees are Civil Servants and as there are movements/transfers across to other MOD departments it is important that the DSG grading has a shadow MOD grade and the pay scales broadly mirror the rates of pay for the equivalent MOD grade.

Although vacancies are limited, in the majority of cases we fill these internally. If they remain vacant we advertise on the central MOD system with prioritisation to the redeployment pool. Only in circumstances where there is no suitability that DSG look at alternative resources.